P 85E

App. F. IX-4

1928-29 CRB File No. 12-28

(C. R. B.)

*Previous References*
CB. 73-23-(1-6)-
RB 2-26-576

Serial Nos. 1 2

*Later References*

Preserve
26.3.63

# General and Revenue Secretariat.

*Serial Nos.*

**Part B for** October 1928.

SUBJECT

Revision of the Classification of appointments and the Qualifications for the Same.

To The Secretaries to Govt
" Heads of Depts
" Dy Commrs of Dists
" Other Unit Officers

No. 3567-3652 of 10.10.1928

I am to convey on the report of the Committee appointed by Govt to examine the Question of ——————

Hms
21/1/29.

Genoral and Revenue Secretariat. | File No. of 192 .

Serial No.

Letter No: 4102 dy 28.6.28 from the Revenue Commr & Chairman of the Special Committee for revising the Rules of Recruitment.

Forwards a report of the Special Committee appointed by Govt for revising the existing rules in regard to classification of ministerial appointments and the qualifications prescribed for the several classes of appointments.

The following are the points for consideration and orders.

(1) Whether the revised classification of appointments and the qualifications for the several classes of appointments are to be revised as suggested by the Special Committee.

(2) Whether the Special Committee must be consulted if so, whether any other opinion is to be obtained or any other method

(3) Whether it is necessary or desirable to make it explicit by a Govt order that Seniority prevailing in connection with filling up Vacancies (in class II) carrying a pay not exceeding Rs 25 are permissible as is held by Govt.

The report of the revised Special Committee may be placed before the C. R. B at the next meeting before taking further action with reference to points for active

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

47.

App. F. III—2]

General and Revenue Secretariat. | File No. of 192 .

Serial No.

As regards ~~points~~ para 3, kindly refer to a letter to the Rtke on the subject referred to in the enclosed file and the orders of the Chairman (C R B)

Hqrs. Kindly for orders

Rm
5.7.28

28/7/7

1 The report of the Financial Committee may in the first instance be considered by the C. R. Board.

2 The continuance of the Committee or otherwise is for orders.

The Committee has finished its work & need not continue

Rm

Chief Secy)

VS
5/7

CHIEF SECRETARY.
5 JULY 1928

Thro Secretary

Rm
6/7

6/7

1 - YS.

2. Need not continue

Rm
9.7.28

Draft Letter

Rm
11.7.28

please issue

VS
10/7

Draft Re 2.

VS
10/7

Revised draft letter as directed

Rm
13.7.28 Chief Secy

VS
13/7

CHIEF SECRETARY.
13 JULY 1928

NOTE.—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

9/11

VS 16/7

General and Revenue Secretariat. | File No. | of 192 .

Serial No.

Kindly the draft of D.O. letter may be sent to the address of the Memo made as checked

16.7.28

D/16/7

No. 901 of 18/7/28 to the Chairman of the Special Sub Committee acknowledging the receipt of the report, stating that the Special Committee need not continue any further and that the orders of Government on the report of the Special committee will be communicated in due course.

G.O. no. 952-3 of 23/7/28 recording the report and requesting the Secy. C.R.B to place it before to communicate the views of the C. R. B. [redacted].

The Report of the Special Committee was placed before the C R B at the meeting held on 11th August-/28 and an extract from the Proceedings of the meeting is put up on the next page.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

SUBJECT No. L.

47-

Government Order No. 952-3/C.R.B. dated 23rd July 1928 directing that the report of the Special Committee appointed by Government for ~~xxxxxxxxxxxxxxxx~~ revising the rules of recruitment be placed before the Central Recruitment Board, and their views on each of the points dealt with in the report be submitted for the orders of Government.

The above subject was then taken up for discussion and the following resolution was passed.-

The Board accept the views of the Special Committee that (1) the present minimum qualifications for purposes of recruitment to various classes of appointments need not be changed (2) that the existing rule that only the third vacancy in each class of appointments be made available for promotion may remain as it is. The Board consider that in view of the present state of recruitment in the various departments of the State, it was not desirable to make a larger proportion of vacancies available for promotion, as it was likely to affect the recruitment of members of Backward Communities to higher ranks of service. Regarding the proposed classification of appointments in the various grades and the qualifications to be prescribed for them, the Board resolved that the recommendation of the Special Committee may be adopted with some modifications. The classification of appointments and qualifications therefor as finally approved are as shown below:-

| Grade or Class of appointments | Qualification to be prescribed. |
|---|---|
| I Appointments carrying a pay of Rs. 50/- and above. | A Degree of the Mysore University or any other recognised University. |
| II. Appointments on a pay of Rs. 40/- and above but less than Rs. 50/- | Intermediate Examination or First Year B.A., Examination of the Pre-Intermediate period. |
| III. Appointments on a pay of Rs. 25/- and above but less than Rs. 40/- | S.S.L.C. Examination. |
| IV. Appointments on pay less than Rs. 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

As regards the mode of filling up vacancies in Grade IV (corresponding to existing Division I), the Board opined that promotions within this class may be permitted as heretofore.

SECRETARIAT 21 SEP 1928 No. 1540

CHIEF SECRETARY 4 SEP 1928

Draft of a g.o on the report to Board for appl.

3.9.28 Chief Secy

Secretary

Third Member

Bel. for Sub-Committee, arrange for 4 or 5 years more if at all can be done

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

47.

App. F, III—2]

General and Revenue Secretariat. | File No. of 192..

Serial No.

In the order to be issued now it is stated that the revised classification should come into force with effect from 1st October 1928. As it is likely that ~~there~~ there will be some time for the order to reach all appointing Offrs I propose to change 1st October 1928 to 1st January 1929, with a view that reclassification may come in to force on one of the days in all Offices of the district & it is also the close of the official half year & beginning of the calendar year.

Submitted for favour of formal approval.

Chief Secy

28/9

CHIEF SECRETARY. 29 SEP. 1928

I agree.

1/10

BRee 1.4.11.28

G.O. no. 3567-3652 dt 10 10/28 passing orders on the question of revision of classification of posts.

To Secys to Govt. D.C's appointing Heads of Depts.

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Read:-

Government Order No. E.A. 2093-172/E.A. 14-21-7 dated 28th November 1921 grouping all appointments in the ministerial ranks of the superior service in the State into four classes and fixing the minimum educational qualifications for direct recruitment to the several classes of appointments.

2. Government Order No. 1043-1102/C.B. 71-22-3 dated 4th September 1922 fixing the maximum pay of the several classes of appointments.

3. Government Order No. E. 5721-90/C.R.B. 5-24-1 dated 11th March 1925 revising the minimum educational qualification for class III of the appointments to be filled up by direct recruitment.

4. Government Order No. E. 971-1020/C.R.B. 7-25-1 dated 31st August 1925 revising the minimum educational qualifications prescribed for direct recruitment to class I of the appointments in certain educational institutions and offices.

---

O R D E R No. E. 4783-92/C.R.B. 2-26-5

Dated Bangalore the 5th March 1927.

Government consider that the minimum qualifications prescribed for the several classes of appointments under existing orders require to be revised in order to improve the efficiency of service and that ~~as~~ such revision, if undertaken, is not likely to affect the recruitment of Members of the Backward Communities, as a large number of qualified candidates of these communities are available for employment. There are therefore pleased to appoint a Committee consisting of the marginally noted gentlemen as members to examine the question and submit a detailed report as to whether the existing classification of appointments is considered suitable

The Revenue Commr.
(Convenor & Chairman).
The I.G. of Education.
The Chief Secretary to Govt.
Mr. Mahomed Abbas Khan.
Mr. G. Paramasiviah

suitable, if not, in what directions it could be revised and what minimum educational qualifications could be prescribed for the several classes of appointments so as to secure more efficient hands without at the same time affecting the recruitment of the candidates of the backward communities. The Secretary, Central Recruitment Board will be Secretary to the Committee.

Sd/- N.Madhava Rao.

Chief Secretary to Government.

To

The Revenue Commissioner in Mysore.

The Inspector General of Education.

The Secretaries to Government.

The Secretary, C.R.B.

Mahomed Abbas Khan, Esq.,

Adv., G.Paramasiviah, Esq.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

---

Read:-

Government Order No. 4783-92/C.R.B. 2-26-5 dated 5th March 1927 constituting a Committee for suggesting the lines on which the existing rules pertaining to recruitment to the subordinate ranks of the public service may be revised, both as regards the classification of the appointments and the minimum qualifications prescribed for the several classes of appointments.

Order No. E 5168-79/CR&S 2-26-1

Dated Bangalore, 26 March 1927.

Government direct that the Committee referred to above, will also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

For Chief Secretary to Government.

To

The Revenue Commissioner in Mysore.
The Inspector General of Education in Mysore.
The Secretaries to Government.
The Secretary, Central Recruitment Board.
Mr. G. Paramasivaiya, Member, C.R. Board.
Mr. Md. Abbas Khan, do.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

**Read:-**

Government Order No. 4783-92/C.R.B. 2-26-5 dated 5th March 1927 constituting a Committee for suggesting the lines on which the existing rules pertaining to recruitment to the subordinate ranks of the public service may be revised, both as regards the classification of the appointments and the minimum qualifications prescribed for the several classes of appointments.

---

O R D E R No. 5168-79/C.R.B. 2-26-6

Dated Bangalore the 26th March 1927.

Government direct that the Committee referred to above will also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotions of officials already in service and whether the modified rule, if any suggested should be made applicable uniformly in the case of both big and small offices.

Sd/- N.Madhava Rao.
Chief Secretary to Government.

To

The Revenue Commissioner in Mysore.
The Inspector General of Education.
The Secretaries to Government.
The Secretary C.R.B.
Mahomed Abbas Khan, Esq.,
G.Paramasivian, Esq.,

D 1909

A. R. B.

. . . o. 3379/3 -27.

. . . , . . ore, I. . . ore 1927.

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. . . ffice . . . . . request you to
. . . . . .
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. . . . . .

Yours . . . . ly,

. . . . . .

.o

The Secretary,

Central Recruitment Board.

As the R.C. is the Convenor, it is presumed that all the members have received similar notices.

26/3/27

Please ascertain from Mr Duff if a D.O. letter has been issued to the other members of the committee.

26/3

Draft Submitted.

26/3.

26/3

Issued No. E-5208 of 28.3.27

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section C. K B

File No.

Serial No.

No. 65208

*Diary No. of letter replied to* .....

General and Revenue Secretariat

( )

*the* *192*

To

..... .....

Date of issue.....28.3.27.....

Signed by.....

Dear Sir,

With reference to your C. 3378/26-27 dated 18th 23rd March I am desired to request you ~~kindly~~ intimate ~~immediately~~ whether the notices regarding the date of the Committee from you have been issued to the other members of the Committee

Yours faithfully

Sd

List of enclosures.....

Copied by.....

Examined by.....

Mr. K. G. Dutt, Esqr. B.A.
~~Personal~~ Asst to the R. C.

*over*

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

D. O. No. C.3378/26-27.

*Bangalore,* 31st March *1927.*

Dear Sir,

With reference to your D. O. letter No. E.5208/C.R.B. dated 28th March 1927, I am desired to inform you that notices regarding the date of the meeting of the Committee appointed to examine the question of revising the minimum educational qualifications prescribed for direct recruitment, have been issued to all the members of the Committee.

Yours sincerely,

To

J. Appaji Gowda, Esq., B.A., (Hon)
Secretary,
Central Recruitment Board,
Bangalore.

Office of the Auxiliary [illegible]
Dated [illegible] April [illegible]

D.O. 3328/207

D. 1988/C.R.B.

Dear Sir,

I am desired to inform you that meeting of the Committee appointed to examine the question of revising the minimum educational qualifications prescribed for direct recruitment fixed for the 6th April 1937 is postponed. The exact date on which the meeting will be held will be intimated to you later on.

Yours sincerely,

K. Appaji Gowda, Esq., B.A. (Hons)
Secretary,
Central Recruitment Board.

Submtd for perusal.
2/4.
2/4

. C. .78/ 3-27.

6 APR. 1927

Office of the Revenue Commissioner in Mysore

Dated Bangalore, the 4th April 1927.

2009
CRB

Dear Sir,

In continuation of this office ... C. 3378/78 27 dated 2nd inst., I am desired to say that a meeting of the Committee appointed to examine the question revising the minimum educational qualifications prescribed for direct recruitment etc., will be held on the 15th instant, at 2-30 p.m. in the Revenue Commissioner's office, and to request you to kindly make it convenient to attend the meeting.

Yours sincerely,

Secretary.

Submitted for information.
The Gos pertaining to the Committee are kept ready for reference
6/4. and distribution

J. Appaji Gowda Esq., M.A.,

Secretary, Central Recruitment Board, Bangalore.

No. 814/CRB

D 5/9/'27

To

The Revenue Commissioner

in Mysore, Bangalore.

Sir,

I am directed to invite reference to the marginally noted Government Orders constituting a special committee with the Revenue Commissioner as Chairman for suggesting lines of revision of the existing rules pertaining to recruitment to the subordinate ranks of the public service, and to request you to be so good as to state for the information of Government what action has been taken by the Committee in the matter.

4783-92/C.R.B. 2-26-5
dated 5th March 1927.

5168-79/C.R.B. 2-26-6
dated 25th March 1927.

The favour of an early reply is requested, as the question will have to be placed before the next meeting of the Central Recruitment Board, which is proposed to be held before the 15th of this month.

I have etc.,

5/9

for Chief Secretary to Govt.

5.9.27

S.M.

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

In Government Orders Nos. 4783-92 C.R.B. 2-26-5 dated 5th March 1927 and No. 5168-79/C.R.B. 2-26-6 dated 25th March 1927 a special committee was appointed for suggesting lines on which the existing [illegible] relating to the recruitment and the subordinate ranks of the public service may be revised, as regards the classification of the appointments and the minimum qualifications prescribed for the several classes of appointments and also to examine the rule laying down that ~~every~~ at first two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion.

It is understood that the committee once met in the office of the Revenue Commissioner about April last. No report has however been received as to what action the committee has taken in the matter.

A draft letter to the Revenue Commissioner is put up for orders.

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

5/9/27 Issue the draft please for provisional date for the next meeting of the Rly Commission vide order on the above

(Issued vide 874/CRS & 5.9.27)

G. R. S. III—3]

4734

8917
GRB.

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

Resubd with Dft notice
as may issue after
approval by the DC as Chairman
of the Sft Committee

DC
8/9(27) For kind approval.

The date ~~of~~ & time
indicated is only provisional
& subject to kind approval.

Rec. Cons.) WS
8/9

The dated time as 4-30 PM
as commencement of the meeting
may be held in the Rec's Office

Ill
9/9/27

Issue allowed.
WS
12/9

~~Issued notice~~ GRB 13.9.27

1) to the Rec Cons
2 I.G. of Exs.
3) Ch. Leg. Mem
4) Dr. Ind. Mines Chair
5) Mr. G. Parliament

N.B. Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

W D 1880—GPB—1,50,000—2/5-21

is invited to the meeting of the Sft. Committee will be held on the 15th inst. at 4 P.M. in the Rec. Cons. office

Encl. Agenda 903-7/CRB

897 D 13-9-27

N O T I C E.

A Meeting of the Special Committee appointed for the purpose of revising the rules pertaining to recruitment to the subordinate ranks of Public Service will be held in the Office of the Revenue Commissioner in Mysore on the 15th instant at 4.30 PM* The Agenda for the Meeting (is enclosed.)

will follow.

By Order,

Secretary, C.P. Board.

To

The Revenue Commissioner.
The D.C. of Education.
The Chief Secretary to Govt.
Mr. Mahomed Abbas Khan.
Mr. C. Parthasiviah.

* Revision of the rules regarding recruitment

TEL. ADDRESS:
EDUCAGEN, BANGALORE

POSTAL ADDRESS:
POST BOX No. 8

# DEPARTMENT OF EDUCATION

GOVERNMENT OF MYSORE

D. O. E 999 ERB.

BANGALORE

Director of Public
~~The Inspector General of Education~~
Instruction in Mysore.

14th September 1927.

My dear Ismail Sheriff,

With regard to the notice of the meeting of the Special Committee of the Central Recruitment Board, I am sorry I am unable to attend the meeting to-morrow as I shall be away from Headquarters.

Yours sincerely,
H. S. Subba Rao

M. Ismail Sheriff, Esq., B.A.,

Secretary, Central Recruitment Board,

Bangalore.

Personal Interview

Chairman
Sub Committee).

WS
14/9

Secretariat 1574/27

Immediate.

*Office of the Revenue Commissioner in Mysore.*

No. C 3378/26-7 GOVERNMENT OF MYSORE.

*Bangalore* 13th September 192 7 .

1000 C.R.B.

Dear Sir,

With reference to your D.O. No.908/C.R.B. dated 13th August 1927, I write to state that the Special Committee for revising the rules of recruitment met once on the 13th April 1927. As Messrs Matthan and Md. Abbas Khan were not present at the meeting, it is understood that the matter was generally discussed and no definite conclusion was arrived at, as it was considered desirable that all the members should be present to formulate definite proposals.

2. As the views of the several members in the matter have thus not yet been expressed, no agenda for the next meeting can be drawn up at this stage. The lines of action can only be determined at the ensuing meeting.

Yours sincerely,

15/9/27

Md. Ismail Sheriff Esq., B.A.,
Secretary, Central Recruitment Board,
B a n g a l o r e.

908/CRB Enclt to CRB Office
dt 13-9-27

To

M. Chennaraj Urs, Esq., B.A., LL.B.,
Assistant to Revenue Commr.
Bangalore

Dear Sir,

May I request you to be so good as to refer to Notice* no. 903-7/ C.R.B. dated 13th September 1927 calling a meeting of the Special Committee for revising the rules for recruitment and furnish me with an agenda for the said meeting, with reference to any previous meetings of the Committee or other action taken so far.

As the meeting has to be held on the 15th instant, I request you to kindly send the agenda before this evening.

Yours sincerely,

* Copy enclosed

1) Please issue the letter

2) Agenda prepared below. May issue above if the reply is received in time, we may have a supplementary agenda.

If approved this may issue. If not, the following may be the agenda - may be intimated to members today:-

Last date with final notice.) 1) GO No. 4783-92/CRB 2-26-5 dt 5th March 1927

2) — 5768-79/CRB 2-28-6 dt 25th March 1927.

3) the question of revision of rules of recruitment as per terms of reference in the above orders.

dt 13-9-27

Present :-

1) Revenue Comr.

2) Mr. Ramaiswami.

Rest are absent.

1) Resolved that in view of the recent G. O. that the best available candidate should be appointed there appears to be no need to revise the existing rules regarding the revision of qualifications for the various grades of appointts

2) Committee ~~further~~ resolves that the minimum qualfic" in respect of prof. Subjects may be made a pass in S.S.L.C with a view to ensure adequate representation of all classes of people in the public service.

3) As regards the classific of appointts, the question may be considered at its next meeting.

4) The next meeting of the Committee may be

held on the 28th
October 1927 at 4.30
P.M. in Rhiwmawr Office.

Chairman

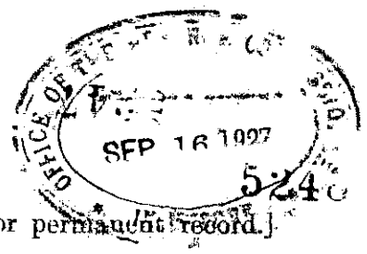
1579

1579

G.R.S. III—3]

## Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]




I beg to submit herewith a copy of the Proceedings of the Meeting of the Special Committee for revising th rules of recruitment, held in the - office of the Revenue Commissioner on Thursday the 15th September 1927 at 4.30 P.M.

Rev Comrs. Chairman)

VS 16/9.

approved
W 16/9/27

VS 17/9.

This was meant for the Rev. Comr as Chairman of the Special Committee.
May it be returned to the Rev. Comr's office ?

19.9.27 VS 19/9

Sec Sec

24/11

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

PROCEEDINGS OF THE MEETING OF THE SPECIAL COMMITTEE FOR REVISING THE RULES OF RECRUITMENT HELD IN THE OFFICE OF THE REVENUE COMMISSIONER ON THURSDAY THE ~~12th~~ 15th SEPTEMBER 1927 at 4-30 P.M.

---

PRESENT.

1. The Revenue Commissioner.
2. Mr. C. Paramasivam.

ABSENT.

1. The Director of Public Instruction.
2. The Chief Secretary to Government.
3. Mr. Mahomed Abbas Khan.

1. Resolved that in view of the recent Government Order that the best available candidate should be appointed there appears to be no need to revise the existing rules regarding the revision of qualifications for the various grades of appointments.

2. The Committee resolves that the minimum qualification in respect of Probationary Sheikdars may be made a pass in the S.S.L.C. Examination with a view to secure adequate representation of all classes of people in the Public Service.

3. As regards the classification of appointments the question may be considered at its next meeting.

4. The next Meeting of the Committee may be held on the 20th October 1927 at 4.30 P.M. in Revenue Commissioner's Office.

Sd/- A.E. Syed Taj Pooran.

Chairman.

---

C o p y.

Secretary C.H.Board
and Secretary, Special Committee.

GENERAL AND REVENUE SECRETARIAT

D.O. No. C/40-2/Conf 1/CRB Bangalore, dated 16th Sep. 192

Dear Sir,

I am enclosing for your information a copy of the Proceedings of the Meeting of the Special Committee for revising the rules of recruitment held in the office of the Revenue Commissioner on the 15th September 1927.

Yours sincerely,

DRAFT.

Secretary, C.R.Board
and Secretary, Special Committee.

To

The Director, Public Instruction in Mysore.
Mr. Mahomed Abbas Khan.
Mr. G.Paramasiviah, B. ., LL.B.,

G.R.S. III—3]

## Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

I beg to submit herewith a copy of the Proceedings of the Meeting of the Special Committee for revising the rules of recruitment, held in the office of the Revenue Commissioner on Thursday the 15th September 1927 at 4.30 P.M.

Chairman
3rd member

OFFICE OF THE THIRD MEMBER OF COUNCIL
16 SEP. 1927
N 2366

C.S.I.
20/9
M.E.
21/9

Submitted with a draft G.O. as personally desired by the Secy, C.R.B. Another Engineman has to be appointed, if necessary, in place of Mr. G. Paramaswamy who was a member of the Committee as now constituted.

Please see another Note of Revenue Commissioner.

Resolution of Chairman was already approved by R.C.

G.O. dt. 5.3.27

15.12.27

V.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

A. P. F. VI. G1]

SUBJECT.....

.....

.....

Section Ge. PB.

File No.

Serial No.

No. 1873,

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *192*

To The Revd. Commr. in Mysore

Date of issue 19.12.27.

Signed by .....

Dear Sir,

I write to request you to kindly fix a date convenient to you for holding the next meeting of the Special Committee appointed in G.O. nos. 4783-95 CR B2-26-5 dt 5th March '27 for revising the qualifications for various classes of Rules of Recruitment & Appointments

R.

Yours sincerely,

List of enclosures.....

Copied by .....

Examined by .....

*over*

D.O.No. T. 40/27-28.

D 7110
C.R.B

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

Camp Kolar
Bangalore, 4th January 1927.
5-K.

Dear Sir,

With reference to your letter No.1873/C.R.B. dated the 19th ultimo, requesting me to fix a date for holding the next meeting of the Special Committee for revising the rules regarding minimum qualifications for various classes of appointments, I write to state that I have already requested you to prepare a note making a list of the points in regard to which difficulties have arisen and suggestions have been made. As soon as this note is received, I shall see what modification it requires, and a meeting may then be arranged.

CRB
7/1
7/1/27

Yours sincerely,

Md. Ismail Sheriff Esq., B.A.,
Secretary, Central Recruitment Board,
Bangalore.

## ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

A note as directed is sent for Cmcdurai. It will be ~~typed~~ typed

26-1-28

after appl.

Letter no: 2327 of 1-2-28 issued to RC

F.I.D.

1/2

*N. B.*—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

No 237/C.R.B
and date file

1.2.28

To

The Revenue Commissioner in Mysore,
B a n g a l o r e .

S i r,

With reference to your letter dated 4th January 1928 asking for a note ~~on the points~~ in regard to the difficulties that have arisen and suggestions that have been received on the subject of revision of qualifications, I ~~wi~~ write to ~~say that~~ enclose herewith* the file of correspondence relating to the subject ~~together with the office note explaining the formation of the Committee for the purpose is herein enclosed for favour of~~ for your kind perusal. In this connection I may invite your kind reference to the proceedings of the Sub Committee held in your office on Thursday the 15th September 1927 at 4-30 P.M. It was resolved therein that in view of the recent Government Order that the best available candidates should be appointed, there appeared to be no need to revise the existing rules regarding the ~~revision of~~ qualifications for the various grades of appointments. Further, the Committee have resolved that the minimum qualification in respect of Probationery Sheikdars may be reduced to a pass in the S.S.L.C. with a view to secure adequate representation of backward classes in the public service. The subject for consideration now is as to whether the existing classfication of appointments should continue or is it

(C.R.B. 2-26 Slo 526
B. March '27)

* To be kindly returned

Issued
VS
30/1/28

is it capable of further modification. The proceedings of the previous meeting have also to be confirmed. After the confirmation of the above proceedings and the consideration of the remaining subject, action will be taken to submit the various resolutions of the Committee for orders of Government.

At the last meeting of the C.R.B. the proposals of the Traffic Manager, Mysore Railways, about his office being exempted from throwing open vacancies of clerks for direct recruitment except those that can be managed easily by clerks appointed by direct recruitment (as appointments in higher classes require previous railway experience which can be done by making ~~xxxxxx~~ seriatum arrangements in office) and the recommendation of the Secretary, P.W.D. that clerks carrying a salary of Rs. 50/- be filled up by promoting deserving senior clerks, the last place carrying Rs 30/- only, being ~~xxx~~ made available for direct recruitment, have been referred to this Committee for consideration and report before the next meeting of the C.R.B. which is to meet on the 30 March 1928 at 8-30 A.M. I am therefore to request that a meeting may kindly be convened ~~x~~ early to dispose of these subjects.

I have, etc.,

Secretary,
C.R.B.

30/1/28

D. O. No. 118/27-28
Encl: 1 file.

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

*Bangalore,* 6th February *1928.*

7/K
D. 2444
C. A. B.

Dear Mr. Ismail Sheriff,

With reference to your letter No. 2327 dated the 1st instant, I have to state that I did not want an official communication like this. But, I wanted you to collect all the materials and prepare a note on the subject of revision of qualifications, which may be circulated among all the Members to enable them to discuss the question and come to a decision.

2 Kindly therefore, send me the note at a very early date, and a meeting may be arranged later on. If you are not able to prepare a note, you may say so. This is usually the business of the Secretary.

3. The file of correspondence sent with your letter is returned herewith.

Yours sincerely,

Please write to him & say whether in view of the resolution of the meeting held recently this subject has to be considered again.
WS 8/2

Dy Sec'y (A.O.) Sec'y
8.2.28
Issue call for fresh note
WS 9/2

N.B.—Sho ... for blood ... etc. and ... this ...

D. O. No. 2470 / CRB dated 10.2.28 9/2
Issued to the Rev. Comm'r

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section

File No.

Serial No.

No. 4470/C1R1B

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *192*

To

The Revenue Commr in Mysore

Date of issue 10.12.28

Dear Sir,

Signed by Mr. M. R. Shirali

With reference to your D.O. letter No. 118/27-28 dated 6th Feby/28, I am to write in favour of [illegible] reference to the Proceedings of the Special Committee passed at their meeting held on 15th Sept/27. It will be seen therefrom that it seems to have been decided finally to dispense with the practice of remission of grain shares for the several grades classes of Appurtenants. of Lavara it is intended that the practice of remission of grain shares should be further considered once again at the next

On receipt copy of

List of enclosures.....

Copied by 8/9/28

Examined by 10/9/28

*over*

meeting of the Special Committee, to fill of this
I ~~beg to~~ request you to kindly
~~to be favoured with~~
have ~~favour~~ Cavinmee will ~~be~~ Speyer
this Ruchais as to the points on
which a note is to be prepared for
~~submitted to me.~~ circulation among members

Yours Sincerely
VS
9/2

Dan
8.2.28

D.O.No. 2470/CRB

Dated Bangalore 10th Feb'1928

To,

The Revenue Commissioner in Mysore,
Bangalore.

Sir,

With reference to your D.O.letter No. 118/27-28, dated 6/7th Feb'1928, I beg to invite favour of kind reference to the enclosed copy of the Proceedings of the special committee passed at --- thier meeting held on 15th Septr'1927. It will be seen therefrom that Resolution I finally disposes of the question of revision of qualifications for the several classes of appointments. If, however, it is intended that the questio of revision of qualifications should be further considered once again at the next meeting of the Special Committee inspite of this resolution referred to I request you to kindly favour me with specific instructions as to the points on which a note is to be prepared for circulation among members.

Yours sincerely,

Fair draft
11-2-28

Proceedings of the meeting of the Special Committee for revising the rules of recruitment, held in the office of the Revenue Commissioner on Thursday the 15th September 1927 at --- 4-30 P.M.

- - - - - - - - -

PRESENT.-

1. The Revenue Commissioner
2. Mr. G. Paramasiviah

ABSENT.-

1. The Director of Public Instruction
2. The Chief Secretary to Government.
3. Mr. Mahomed Abbas Khan.

1. Resolved that in view of the recent Government Order that the best available candidate should be appointed, there --- appears to be no need to revise the existing rules regarding the revision of qualifications for the various grades of appointments.

2. The Committee resolves that the minimum qualification in respect of Probationary Sheikdars may be made a pass in the S.S.L.C. Examination with a view to secure adequate representation of all classes of people in the public service.

3. As regards the classification of appointments the question may be considered at its next meeting.

4. The next meeting of the Committee may be held on the 20th october 1927 at 4-30 P.M. in the Revenue Commissioner's office.

Sd/- A.K.Syed Taj Peeran,
Chairman.

- - - - - - -

Copy

Superintendent,
Central Recruitment Board.

A. P. F. VI. G1]

SUBJECT.....

.....

.....

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *192*

Date of issue.....25th Feb 28.....

Signed by..Mr M.D.S.....

List of enclosures.....

Copied by.....

Examined by.....

Section

File No.

Serial No.

No. 2595/C.R.B

To The Rev: Commr.
Nuwara Eliya

Dear Sir,

I am directed to ~~forward~~ ~~Kandy Kachcheri~~ ~~Kandy~~ ~~Kachcheri~~ ~~You to Kandy Cachcheri~~ a meeting of the Special Committee appointed in G.O. No. 4783-92 C.R.B 2 26-5 dt 5.3.27 for revising the Rules of recruitment, may be convened at a very early date, so that the views of the said Committee may be obtained on the ~~x~~ noted proposals when the C.R.B at their meeting held on 10.12.27

over

x (1) Proposal of the Traffic Manager Nuwara Eliya about his Office being exempted from the coming Open Vacancies of Clerks for direct recruitment except those that can be easily managed by Clerks already recruited.

(2) The ~~proposal~~ recommendation of the Secy P.W.D that ~~Clerical~~ posts carrying a salary of Rs 50 be filled up by promoting deserving Senior Clerks, the Last Floor carrying a pay of Rs 30 only being made available for direct recruitment.

WD 0325—GPB—30,000—26-5-27

have
~~Verbal to be~~ referred to the Committee for ~~their~~ municipal opinion
~~The subject are to be considered~~
~~and placed for the Committee~~
by the C.R.B. at the next meeting
to be held on the 3rd March 1928
at 8.30 A.M.

~~Please to~~ Yours Sincerely

Secy, C.R.B 23/2

Ben
23.2.28

D. O. No. 118/M-28.

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

Bangalore 27th February 1928

Dear Sir,

With reference to your D. O. No. C.R.B. 2595 dated 25th February 1928 requesting to know when a meeting of the Special Committee may be held for revising the rules of recruitment, I am desired to state that the Revenue Commissioner has got meetings throughout this week, and it is not possible to hold a meeting within the 3rd March 1928. The Revenue Commissioner also observes that if the subjects were so urgent, the Secretary should have brought them to his notice earlier. The meeting may be held some day after the 19th proximo.

Yours sincerely,

Md. Ismail Sheriff Esq., B.A.,

Secretary, Central Recruitment Board.

P. T. VI. G1]

SUBJECT.....

.....

.....

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *192*

Date of issue 26-3-28

Signed by Mr M.D.S

List of enclosures.....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. 4971/C.R.B
Secy one

To The Revenue Commr
in Sayne

Sir,

With reference to the correspondence
ending with your D.O. letter No: 118/27-
Genl Secy C.R.B/28
& 27th Febry '28 from Secy C.R.B,
I am directed to ~~request~~ request
as early as convenient
you to kindly arrange to convene a
~~Sit~~ meeting of the Special Committee
appointed vide G.O. No. E° 4783-92-85-32
C.R.B 2-26-5
agenda
~~for early consideration~~ so that the
views of the said Committee in regard
enclosed.
to the subjects shown in the list
and communicate them to
~~may be obtained and placed before the~~
Secy C.R.B for being placed

over

Central Recruiting Board at their next
meeting which ~~is to~~ may be held ~~in~~ Somewhere in
~~North~~ Ireland.

I have &c

Hon. Secy, C R B

Copy to the Traffic Manager, Guyana
Repo for information

B.O.

Secy, C R B

22.3.28
24

List of subjects referred for the views of the General Committee

1. Proposal of the Traffic Manager Mysore Railways, about his office being exempted from throwing open vacancies of clerks for direct recruitment except those that can be managed easily by clerks appointed by direct recruitment, as appointments in higher classes require previous Railway experience which can be done by making seriatim - arrangements in office.

2. Recommendation of the Secretary to Government, Public Works Department, that vacancies in the clerical establishment of the Public Works Department carrying a salary of - Rs. 50/- be permitted to be filled up by promoting deserving senior clerks, the last place carrying Rs. 30/- only , being madeavailable for direct recruitment.

3. The proposal of the Agent, Mysore Railways, that general sanction may be accorded to appointments in Railway Department being filled up by promotion seriatum, the last place only being thrown open for direct recruitment.

No. D-6 No 1466/27.B

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE,

*Dated Bangalore, the*.....31st March.....*1928*.

CRB

My dear Madhava Rao,

With reference to your letter No. 2971/C.R.B. dated the 26th inst., requesting me to arrange to convene as early as possible a meeting of the Special Committee appointed in G.O.No. E. 4783-92/C.R.B.2-26-5 dated 5th March 1927, and ascertain its views in regard to certain subjects mentioned in the enclosure to your letter under advertence, I write to state that a note has ben sent to the Secretary, Central Recruitment Board, Mr. Md. Ismail Sheriff, and he has been asked to collect certain other information and arrange for a meeting. As he seems to be under the impression that his duties as Secretary to the Recruitment Board are somewhat distinct from that of the Secretary to the Sub Committee, he may be kindly informed that instead of multiplying correspondence, he may see me and settle about these meetings.

Yours sincerely,

P. G. P. Sastry

No 3416/C.R.B 6/7/4-28

Dear Sir,

Please refer to the communications noted in the margin. I am directed xx by the Secretary, Central Recruitment Board, to send to you the enclosed note and to request you to - kindly submit the same to the Revenue Commissioner for approval. The Revenue Commissioner was pleased to tell me personally that a meeting of the special committee for revision of the rules of recruitment for the several classes of appointments may be arranged for any xxx day after the 25th instant. Kindly ascertain if 3 P.M. on Saturday the 28th instant will suit the convenience of the Revenue Commissioner.

As the Revenue Commissioner who is the Chairman (and Convenor) of the special committee is a touring officer, the dates of meetings of the special committee may with advantage be fixed by the Revenue Commissioner himself with due regard to his own convenience and notices of meetings sent to all the members of the special committee direct from the office of chairman as was done in respect of the Ist meeting of the Committee.

The Secretary, Central Recruitment Board being a stationery officer, will ~~always be available~~, in his capacity as Secretary to the Special Committee, be available for any work connected with the committee.

Yours sincerely,

Supdt. Office of the C.-I.

The Treasurer
Rev. Commrs' Office

1. Your D.C.No. 140/27-28 dated 23rd March 1928 to the Secretary, Central Recruitment Board.
2. Revenue Commissioner's D.C.No. 146/27-28 dated 31st March 1928 to the Chief Secretary to Govt.

x To be kindly returned

For personal reference

17.4.28

Copied 17/4/28

3519-17/C.R.B
~~No. 3480/C.R.B~~
Encl. Agenda & Rules
~~N.C.I.O.~~
Invite

30.4.28

A Meeting of the Special Committee appointed in G.O.No.E.4783-92 C.R.B. 2-26-5 dated 5th March 1927 for the purpose of revising the rules pertaining to recruitment to the subordinate ranks of public Service will be held in the ~~office~~ Chambers of the Revenue Commissioner in Mysore, near Palace Offices, ~~on the Tuesday the 1st May 1928~~ at 2-30 P.M. on Wednesday the 9th May 1928. The favour of your presence at the meeting is requested. The Agenda for the meeting is enclosed.

By Order,

Secretary to the Special Committee.

To. The Chief Secy to Govt
The Secy of P.D.
Khan Bahadur Syed Abdul Khan Esqr
Rao Sahib H. Channaiah Esqr

Copy sent to the Rev. Canon & Chairman of the Spl Committee for information

Draft sent for approval.
25.4.28

Draft approved
26/4

# A G E N D A.

Proposal of the Traffic Manager, Mysore Railways, about his office being exempted from throwing open vacancies of clerks for direct recruitment except those that can be managed easily by clerks appointed by direct recruitment as appointments in higher classes require previous Railway experience which can be done by making seriatim arrangements in Office.

2. Recommendation of the Secretary to Government Public Works Department; that vacancies in the clerical establishment of the Public Works Department carrying a salary of Rs.50/- be permitted to be filled up by promoting deserving senior clerks, the last place carrying Rs.30/- only, being made available for direct recruitment.

3. The proposal of the Agent, Mysore Railways, that general sanction may be accorded to appointments in Railway Department being filled up by promotion seriatum, the last place only being thrown open for direct recruitment.

4. Revision of the existing classifications of appointments and qualifications prescribed for the several classes of appointments.

A note indicating the points on subject to serve as basis for discussion at the meeting is attached. enclosed for information of the members

28/4

No 3584-85/C.R.B 5-5-28

T O

The Members of the Special Committee for revising the Rules of Recruitment

S i r,

~~M E M O R A N D U M.~~

In modification of this Office Memorandum noted in the margin, I am directed to state that the meeting of the Special Committee for revision of the rules of recruitment

~~Sub-Committee of the Central~~ Recruitment Board will be held in the chambers of the Revenue Commissioner, New Public Offices at 2-30 P.M. on Thursday the 17th May 1928 instead of on Wednesday the 2nd May 1928.

X No: 3513-17 dt 30.4.28 CRB

I have the honour to be,

Sir,

Your most obedient servant

3.5.28

Secretary to S/C Committee

TEL. ADDRESS: EDUCATION.

POSTAL ADDRESS: POST BOX No. 6

DEPARTMENT OF PUBLIC INSTRUCTION.

GOVERNMENT OF MYSORE.

D. O. 420

N. S. SUBBA RAO, M.A.,
Bar-at-Law,
Offg. *Director of Public Instruction.*

BANGALORE

11th May 28.

OFFICE OF THE PUBLIC COMMISSIONER IN MYSORE. MAY 12 1928

CENTRAL RECRUITMENT BOARD. 12 MAY 1928 No. 3380

Dear Sir,

Your letter No.3581-85 of the 5th instant

---

I am sorry I shall be unable to attend the meeting of the Special Committee for revision of the rules of recruitment on the 17th instant as I have got to attend ~~the~~ a meeting of the University Council at Mysore on that day.

Submitted for perusal.

Chairman Sub-Committee R.C.

Yours sincerely,

N. S. Subba Rao

Mahomed Ismail Sheriff, Esq., B.A.,
Secretary, Central Recruitment Board,
Bangalore.

A. P. F. VI. 61]

SUBJECT.....

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.....

Section

File No.

Serial No.

No. 3681-84/C.R.B

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *192*

Date of issue.....16-5-28.....

Signed by.....Mr. G. D. S.

To The Members of the Special Committee for revising the Rates of Remuneration

~~Secretary and Reporter~~

Sir

I am directed to state that Govt. of the enclosed as ~~the~~ ~~Mr. Mukherjee~~ Mr. Cochrane Members ~~are unable~~ to attend the meeting of the Special Committee on the 17th May '28, the meeting of the Committee will be held in the Chambers of the R.C, near Public Offices at 2.30 P.M on Wednesday the 23rd May '28 instead of on Thursday the 17th ~~May~~ May '28 as intimated in this office letter

over

'x' The Chief Secy to Govt
" A.C. of P. D employee

Draft for approval (as per personal instructions of the R.C.)

15.5.28

List of enclosures.....

Copied by .....

Examined by .....

No. 3581-85/C.R.B dt 5.5.28.

I Lant C

Secy to the Spl Committee.

Copy submitted to the Chairman of the Spl Committee

Secy to the Spl Committee.

15.5.28

D 3465
Ec. RB

TEL. ADDRESS
EDUCAGEN.

DEPARTMENT OF PUBLIC INSTRUCTION.

POSTAL ADDRESS:
POST BOX No. 8

GOVERNMENT OF MYSORE.

D. O.

N. S. SUBBA RAO, M.A.,
Bar-at-Law,
Offg. *Director of Public Instruction.*

BANGALORE

18th May 1928.

OFFICE OF THE REVENUE C
MAY 21 1928
IN MYSORE

Dear Sir,

Your letter No.3681-84/C.R.B. of the 16th.

---

I am sorry I shall be unable to attend the meeting of the Special Committee of the Recruitment Board even on the 23rd instant. Owing to other previous engagements, I have to be at Kolar that day.

Yours sincerely,
N. S. Subba Rao

Mahomed Ismail Sheriff, Esq., B.A.,

Secretary, Central Recruitment Board, Bangalore.

Seen by Rev. Com.

3465

G.R.S. III—3]

## Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Where are we for
favour of approval?

Revenue Comr's
Chairman
Appd by Chairman of the Pol
Committee
for Reins
26/6

*N B.*—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

No 4102/28
28-6-28

From,

The Chairman
of the Special Committee for revising
the rules of Recruitment.

To,

The Chief Secretary to the
Govt. of H.H.the Maharaja of
Mysore, Bangalore.

Sir,

With reference to G.O.No. E 4783-92/CRB 2-26-5, dated 5th March 1927, I am directed to forward the following report of the Special Committee therein appointed for revising the existing --- rules in regard to classification of ministerial appointments and the qualifications prescribed for the several classes of appointments.-

The Revenue Commissioner
(Convenor & Chairman)
The ~~Inspr. Genl. of Education~~ Dy. Director
The Chief Secretary to Govt
Mr. Mahomed Abbas Khan
Mr. G.Paramasiviah

Report.- The Committee as noted in the margin was appointed by Govt. in their Order No. E 4783-92/CRB 2-26-5, dated 5th March 1927 to examine the rules of recruitment to the subordinate ranks of the public service. Mr. G.Paramasiviah having resigned his seat on the Committee consequent on his --- appointment as Sub Judge, Rao Saheb Mr. H.Chenniah was appointed in his place.

The point referred for considera-tion of the Committee was whether the existing classification of appointments is suitable and if not, in what directions it could be revised and what --- minimum educational qualifications could be prescribed for the several classes of appointments so as to secure more efficient hands without at the same

time affecting the recruitment of the candidates of the Backward Communities. Subsequently in G.O.No.E 5168-79/CRB 2-26-6, dated 26th March 1927 the Special Committee was also asked to examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be --- filled up by direct recruitment and the remaining one by promotion, and suggest in what --- directions the rule could be modified so as to secure an adequate scope for promotions of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both ~~and~~ big and small offices.

The Committee held two meetings - the first on the 15th September 1927 and the second on the 23rd May 1928 and copies of the Proceedings of the two meetings are annexed hereto.

At the first of the meetings, the Special Committee resolved that in view of the recent G.O. (No. 5771-830/CRB 5-26-1, dated 10th June 1927) that the best available candidate should be appointed, there appears to be no need to revise the existing rules regarding the revision of qualifications for the various grades of appointments.

At the subsequent meeting held on 23rd May 1928, however, the Committee having regard to the number of applications received from the -- candidates possessing different standards of qualifications for the vacancies advertised through C.R.B., decided after a lengthy discussion of the subject , that the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated below.-

| As at present. | | As proposed to be revised. | |
|---|---|---|---|
| Class of appointments. | Qualifications prescribed | Class of appointments | Qualification proposed to be prescribed. |
| (1) Appointments carrying a pay not exceeding Rs 25/- | A pass in the Lower Secondary Examination or a Certificate of having studied in the V Form of a recognised Kannada or English High School. | First Class Rs 50/- and above. | Graduates. |
| (2) Appointments carrying a pay exceeding Rs 25/- but not exceeding Rs 35/-. | A completed S.S.L. Certificate. | Second Class Rs 40/- and above but less than Rs 50/- | Intermediate Examination or First Year B.A. |
| (3) Appointments carrying a pay exceeding Rs 35/- but not exceeding Rs 45/-. | Those who have passed the First Year Certificate Examination of the Mysore University or have completed the First Year B.A. course and have been promoted to or declared eligible for promotion to, the Second Year course or have passed the Intermediate Examination of Mysore and other recognised University. | Third Class exceeding Rs 25/- up to Rs 40/-. | Up to Rs 30/- S.S.L.C. Above Rs 30/- Intermediate Examination. |
| (4) Appointments carrying a pay exceeding Rs 45/- | A Degree of the Mysore University or any other recognised University. | Fourth Class up to Rs 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

In the course of discussion at the meeting held on 23rd May 1928, it was brough to notice that though in G.O.No.2093-172/ E.A.14-21-7, dated 28th Novr'21, it is directed that all vacancies of class 1 (Revised class 4, i.e., appointments on pay up to Rs 25/-) shall be filled up by direct recruitment, seriatum promotions in the same class were permitted in practice on the ground that otherwise there would be stagnation in the pay of men drawing pay less than Rs 25/-. The non-official --- members were of opinion that the rule referred to in the above order of 28th Novr' 1921 rendered it imperative that the actual vacancy which occurred, should be advertised for direct recruitment and promotion within the class was not permissible as it was open for the persons who held the --- appointments on pay lower than Rs 25/- to apply through the Central Recruitment --- Board and get it in the ordinary course. The Committee also observed that any other arrangement would be in their opinion tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start and that in such cases Rule 3 (a) of G.O.No.E.A. 2093-172/E.A.14-21-7, dated 28th Novr'1921 should be --- adhered to. Definite orders of Govt., may be obtained in the matter of filling up appointments of class 1, and the same communicated to all Unit Officers for guidance.

The Special Committee also

considered three subjects specifically referred to them by Government at the instance of the Central Recruitment Board and the opinion of the Committee recorded in the Proceedings of their meeting held on 23rd May 1928 has been ~~duly communicated to the~~ taken note of by the Secretary, Central Recruitment Board, ~~in reference~~.

As there are no other questions to be considered by the Special Committee in connection with the purpose for which it was constituted, ~~the Committee may per heps be regarded as dissolved.~~ orders of Govt are requested about its further continuance or otherwise.

I have etc.,

CHAIRMAN, Special Committee

22/6

24/6

(3)

Proceedings of the meeting of the SPECIAL Committee for revising the rules of recruitment, held in the Office of the Revenue Commissioner in Mysore at -- 2-30 P.M. on Wednesday the 23rd May 1928.

C 5309 25-8

227-1

- - - - - - - - -

Present.-

1. The Revenue Commissioner in Mysore
2. Khan Bahadur Mr. Mahomed Abbas Khan
3. Rao Saheb Mr. H. Chenniah

Absent.-

1. The Director of Public Instruction in Mysore
2. The Chief Secretary to Government.

The Secretary to the Special Committee was also present.

1. The first point discussed was in regard to the classification of appointments. It was brought to notice that in regard to appointments of class (1), a doubt seems to have been entertained whether in case of vacancies of which the salary was Rs 25/-, the actual vacancy on Rs 25/- alone was to be advertised or whether a vacancy on a lower salary may be advertised. The non-official members were of opinion that the rules rendered it imperative that the actual vacancy ~~on Rs 25/-~~ which occurred, should be advertised for direct recruitment and that promotion within the class was not permissible as it was open for the persons who held the appointments on pay lower than Rs 25/- to apply through the Central Recruitment Board and get it in the ordinary course. Any other arrangement would in the opinion of the Committee tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start. In such cases Rule 3 (a) of the Govt. Order No. E A 2193-172 dated 28th ~~November~~ November 1921 (E A 14 21-7) should be adhered to.

2. The question of revision of qualification for the several classes of appointments was then taken up and discussed at some length and it was agreed that the classifi-

classification of appointments and the qualifications for the several classes may be changed as indicated below.-

| | | |
|---|---|---|
| (1) First Class | Rs 50 & above | Graduates |
| (2) Second Class | " 40 up to Rs 50 | Intermediate Examination or First Year B.A. |
| (3) Third Class | Exceeding Rs 25/- up to Rs 40/- | Up to Rs 30 S.S.L.C. Above Rs 30 Intermediate Examination. |
| (4) Fourth Class | Up to Rs 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

3. The proceedings of the previous meeting of the Committee held on 15th September 1927 were read and confirmed with the proviso that in view of the enhancement in the pay of the Sheikdars and that in view of the revised classifications now suggested, no action need be taken about the second resolution thereof.

4 The following subjects referred to the Special Committee at the instance of the Central Recruitment Board were then taken up and the views of the Committee are noted --- against each.-

1. Proposal of the Traffic Manager, Mysore Railways, about his office being exempted from ~~throwing~~ throwing open vacancies of clerks for direct recruitment except those that can be managed easily by clerks appointed by direct recruitment as appointments in higher classes require previous Railway experience which can be done by making seriatum ~~arrangemnts~~ arrangemnts in office.

The Committee resolved that they are not in favour of the proposals, as in the first place, such vacancies are not likely to be very many and it is desirable to afford scope for entertainment of men with higher --- qualifications.

2. The proposal of the Agent, Mysore Railways, that general sanction may be accorded to appointments in Railway Department being filled up by promotion seriatum, the last place only being thrown open for direct recruitment.

3. Recommendation of the Secretary to Government, Public Works Department, that vacancies in the clerical establishment of the Public Works Department carrying a salary of Rs 50/- be permitted to be filled up by promoting deserving senior clerks, the last place carrying Rs 30/- only being made available for direct recruitment.

The Committee do ~~did~~ not view this with favour.

4. Government Order No. E 5168-79/CRB 2-26-6dated 26th March 1927 directing that the Special Committee ~~will~~ also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

In the revised ~~qualifications~~ suggested by the Committee, there is greater scope for promotion and they are not --- therefore in favour of further extending the scope ~~of the existing restrictions to~~ vacancies available for promotion under the present rules. As regards the distinction between "Big" and "Small" offices, as a rule, in the case of the small offices, the offices making the appointments are usually superior to the person in whose office the appointments are made, and there is ample scope for such an Officer to give promotion by readjustment and further ~~Having~~ regard to the large number of highly qualified candidates now -- available, it will curtail the scope for direct recruitment.

Hence the Committee do not consider that are of opinion that the rule requires no modification.

Draft submitted for approval.

26.5.27 Revenue Comm., Chairman)

27/5

Approved
I recommend
the Orders

27/5/27

Rev 4102.
28.6.1928.

X-47.
Lo. RB.

From,

P. G. D'Souza, Esq., B.A., B.L.,
Chairman of the Special Committee
for revising the rules of recruitment.

CRB Rec 29/6

To,

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

Sir,

With reference to Government Order No. E 4783-92/CRB 2-26-5, dated 5th March 1927, I am directed to forward the following report of the Special Committee ---- therein appointed for revising the existing rules in regard to classification of ministerial appointments and the qualifications prescribed for the several classes of appointments:-

R E P O R T.

1. The Revenue Commissioner (Convenor & Chairman).
2. The Director of Public Instruction.
3. The Chief Secretary to Government
4. Khan Bahadur Mr. Mahomed Abbas Khan
5. Rao Saheb Mr. H. Chenniah.

The Committee as noted in the margin was appointed by Government in their Order No. E 4783-92/CRB 2-26-5, dated 5th March 1927 to examine the rules of recruitment to the subordinate ranks of the public service. Mr. G. Paramasiviah having resigned his seat on the Committee consequent on his appointment as Sub Judge, Rao Saheb Mr. H. Chenniah was appointed in his place.

The point referred for consideration of the Committee was whether the existing classification of appointments is suitable and if not, in what directions it could be revised and what minimum educational qualifications could be prescribed for the several classes of appointments so as to secure more efficient hands without at the same time affecting the recruitment of the candidates of the Backward Communities. Subsequently, in Government Order No. E 5168-79/CRB 2-26-6, dated 26th March 1927, the Special Committee was also asked to examine the existing rule which lays down that every two out of three vacancies

in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the --- modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

The Committee held two meetings - the first on the 15th September 1927 and the second on the 23rd May 1928 and copies of the Proceedings of the two meetings are --- annexed hereto.

At the first of the meetings, the Special Committee resolved that in view of the recent Government Order (No.5771-830/CRB 5-26-1, dated 10th June 1927) that the best available candidate should be appointed, there appears to be no need to revise the existing rules regarding the ~~revision of~~ --- qualifications for the various grades of appointments.

At the subsequent meeting held on 23rd May 1928, however, the Committee having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the Central Recruitment Board, decided after a --- lengthy discussion of the subject, that the existing classification of appointments and qualifications for the ---- several classes of appointments may be revised generally as indicated below.-

| As at present. | | As proposed to be revised. | |
|---|---|---|---|
| Class of appointments. | Qualifications prescribed | Class of appointments | Qualification proposed to be prescribed. |
| (1) Appointments carrying a pay not exceeding Rs 25/- | A pass in the Lower Secondary Examination or a Certificate of having studied in the V Form of a recognised Kannada or English High School. | First Class Rs 50/- and above. | Graduates. |
| (2) Appointments carrying a pay exceeding Rs 25/- but not exceeding Rs 35/-. | A completed S.S.L. Certificate. | Second Class Rs 40/- and above but less than Rs 50/- | Intermediate Examination or First Year B.A. |
| (3) Appointments carrying a pay exceeding Rs 35/- but not exceeding Rs 45/-. | Those who have passed the First Year Certificate Examination of the Mysore University or have completed the First Year B.A. course and have been promoted to or declared eligible for promotion to, the Second Year course or have passed the Intermediate Examination of Mysore ~~and~~ other recognised University. | Third Class exceeding Rs 25/- up to Rs 40/-. | Up to Rs 30/- S.S.L.C. Above Rs 30/- Intermediate Examination. |
| (4) Appointments carrying a pay exceeding Rs 45/- | A Degree of the Mysore University or any other recognised University. | Fourth Class up to Rs 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

In the course of discussion at the meeting held on 23rd May 1928, it was brought to notice that though in Government Order No. 2093-172/E.A. 14-21-7, dated 28th November 1921, it is directed that vacancies of class 1 (Revised class 4, i.e., appointments on pay up to Rs 25/-) ~~should~~ Shall be filled up by direct recruitment, seriatum promotions in the same class were permitted in practice on the ground that otherwise there would be stagnation in the pay of men drawing pay less than Rs 25/-. The non-official members were of opinion that the rule referred to in the above order of 28th November 1921 rendered it imperative that the actual vacancy which occurred, should be advertised for direct recruitment and promotion within the class was not permissible as it was open for the persons who held the appointments on pay lower than Rs 25/- to apply through the Central Recruitment Board and get it in the ordinary course. The Committee also observed that any other arrangement would ~~be~~ in their opinion tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start and that in such cases Rule 3 (a) of --- Government Order No. E.A. 2093-172/E.A. 14-21-7, dated 28th November 1921 should be adhered to. Definite orders of Government may be obtained in the matter of filling up appointments of class 1, and the same communicated to all Unit Officers for guidance..

The Special Committee also considered three subjects specifically referred to them by Government at the instance of the Central Recruitment Board and the opinion of the Committee recorded in the Proceedings of their meeting held on 23rd May 1928 has been taken note of by the Secretary, Central Recruitment Board. ~~In letter Cha.~~

As there are no other questions to be considered by the Special Committee in connection with the purpose for which it was constituted, orders of Government are requested about its further continuance or otherwise.

I have the honor to be,

Sir,

Your most obedient servant,

Chairman of the Special Committee
for revising the rules of recruitment.

Proceedings of the meeting of the Special Committee for revising the rules of recruitment, held in the office of the Revenue Commissioner on THURSDAY the 15th September 1927.

- - - - - -

Present.-

The Revenue Commissioner
Mr. G.Paramasiviah.

Absent.-

The Director of Public Instruction
" Chief Secretary to Government
Mr. Mahoemd Abbas Khan.

1. Resolved that, in view of the recent Government Order that the best available candidate should be appointed, there appears to be no need to revise the existing rules regarding the revision of qualifications for the various grades of appoint-ments.

2. The Committee resolves that the minimum qualification in respect of ~~kkk~~ Probationary Sheikdars may be made a pass in the ~~xxSxIxx~~ S.S.L.C. Examination with a view to secure adequate representation of all classes of people in the Public service.

3. As regards the classification of appointments the question may be considered at its next meeting.

4. The next meeting of the Committee may be held on the 20th october 1927 at 4-30 P.M. in the Revenue Commissioner's office.

Sd/- A.K.Syed Taj Peeran.
Chairman.

- - - - - -

"Copy"

Secretary, for the
the Special Committee for revising
the rules of recruitment.

Proceedings of the meeting of the SPECIAL COMMITTEE for revising the rules of recruitment, held in the office of the Revenue Commissioner in Mysore at 2-30 P.M. on WEDNESDAY, the 23rd May 1928.

---

Present.-

1. The Revenue Commissioner in Mysore
2. Khan Bahadur Mr. Mahomed Abbas Khan
3. Rao Saheb H. Chenniah

Absent.-

1. The Director of Public Instruction in Mysore
2. The Chief Secretary to Government.

The Secretary to the SPECIAL COMMITTEE was also present.

The first point discussed was in regard to the classification of appointments. It was brought to notice that in regard to appointments of class (1), a doubt seems to have been entertained whether in case of vacancies of which the salary was Rs 25/-, the actual vacancy on Rs 25/- alone was to be advertised or whether a vacancy on a lower salary may be advertised. The non-official members were of opinion that the rules rendered it inperative that the actual vacancy which occurred, should be advertised for direct recruitment and that promotion within the class was not permissible as it was open for the persons who held the appointments on pay lower than Rs 25/- to apply through the Central Recruitment Board and get it in the ordinary course. Any other arrangement would in the opinion of the Committee tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start. In such cases Rule 3 (a) of the Government Order No. E.A. 2093-172/E.A. 14-21-7, dated 28th November 1921 should be adhered to.

The question of revision of qualification for the several classes of appointments was then taken up and discussed at some length and it was agreed that the classification of appointments and the qualifications for the several classes may be changed as indicated below.-

| | | |
|---|---|---|
| (1) First Class | Rs 50/- and above | Graduates |
| (2) Second Class | Rs 40/- up to Rs 50/- | Intermediate Examination or First Year B.A. |
| (3) Third Class | Exceeding Rs 25/- up to Rs 40/- | Up to Rs 30/- S.S.L.C. Above Rs 30/- Intermediate Examination. |
| (4) Fourth Class | Up to Rs 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

3. The proceedings of the previous meeting of the Committee held on 15th September 1927 were read and confirmed with the proviso that in view of the enhancement in the pay of the Sheikdars and that in view of the revised classification now suggested, no action need be taken about the second resolution thereof.

4. The following subjects referred to the Special Committee at the instance of the Central Recruitment Board were then taken up and the views of the Committee are noted against each.-

| | |
|---|---|
| 1. Proposal of the Traffic Manager, Mysore Railways, about his office being exempted from throwing open vacancies of clerks for direct recruitment except those that can be managed easily by clerks appointed by direct recruitment as appointments in higher classes require previous Railway experience which can be done by making seriatum arrangements in office. | The Committee resolved that they are not in favour of these two proposals, as in the first place, such vacancies are not likely to be very many and it is desirable to afford scope for entertainment of men with higher -- qualifications. |
| 2. The proposal of the Agent, Mysore Railways, that general sanction may be accorded to appointments in Railway Department -- being filled up by promotion seriatum, the last place only being thrown open for direct recruitment. | |
| 3. Recommendation of the Secretary to Govt., P.W.D. that vacancies in the clerical establishment of the P.W.D. carrying a salary of Rs 50/- be permitted to be filled up by promoting deserving senior clerks, the last place carrying Rs 30/- only being made --- available for direct recruitment. | The Committee do not view this with favour. |
| 4. Govt. Order No. E 5168-79/CRB 2-26-6 dated 26th March 1927, directing that the Special Committee may also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified | In the revised classification of appointments now suggested by the Committee, there is greater scope for promotion and they are not therefore in favour of further extending the scope of vacancies available for promotion under the present rules.<br>As regards the distinction between "Big" and "small" -- |

rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

offices, as a rule, in the case of the small offices the Officers making the appointments are usually ---- superior to the person in whose office the appointments are made, and there is ample scope for such an officer to give promotion by readjustment and further having regard to the large number of highly qualified candidates now available, it will curtail the scope for direct recruitment. Hence the --- Committee are of opinion that the rule requires no modification.

Sd. P.G. D'Souza
Chairman.

- - - - - - - - - -

"Copy"

W Holland
Secretary, of the
Special Committee for revising
the rules of recruitment.

A. P[illegible]. VI. G[illegible]

SUBJECT.....

.....

.....

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* 192

Dato of issue 18-7-28

Signed by m^c m. 9 8.

for forwarding the Heads of Recommendations

List of enclosures.....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. 901/C.R.B

Encl. one.

To The Chairman of the Special Committee for forwarding the Heads of Recommendations

Sir,

I am directed to acknowledge with thanks the receipt of your letter No. 4102 dated 28th June forwarding the report of the Special Committee appointed by Govt. vide No. 64783-92 C.R.B. 26 & 6-3-27 as the work for which and to state that the Special Committee was constituted is completed, the Committee need not continue any longer.

The report & orders of Govt on the report of the Special

over

WD0325—G.P.B.—30,000—26-5-27

Committee will be Communicated
in due Course.

I have &c.

new

Chief Secy to Govt

Copies to the other Members of the Special Committee

Copy to the Secy, CRB

11.7.18

Proceedings of the Govt. of H.H.
the Maharaja of Mysore.

Read.-

G.O.No.E 4783-92/CRB 2-26-5,
dated 5th March 1927 appointing a Committee as noted in the margin for revising the existing rules in regard to --- classification of ministerial appointments and qualifications prescribed for the several classes of appointments.

R

The Revenue Commissioner
(Convenor & Chairman)
" Director of Public Instruction
" Chief Secretary to Govt.
Khan Bahadur Mr. Mahomed
Abbas Khan
~~Mr. T. Tamotish~~.
Rao Saheb Mr. H. Channaiah.

2. Letter No. 41C2 dated 28th June 1928 from the Chairman of the Special Committee forwarding the final report of the Special Committee referred to above.

Order No. 952-3 /C.R.B.

Dated Bangalore 23.7.28

Recorded

1. The Secretary, Central Recruitment Board is requested to place the report of the Special Committee before the ---- Central Recruitment Board and submit for the orders of Government, the views of the Board on each of the points dealt with in the report.

2. Government desire ~~also~~ to ~~place on~~ record their appreciation of the services rendered by the Speqial Committee in the disposal of subjects referred to them for opinion.

Chief Secretary to Government.

To, The Chairman of the S.E. Committee
~~The Members of the Special Committee~~
The Secretary, Central Recruitment Board.

~~The Chairman of the Special Committee~~
~~The Members of the Special Committee~~
~~The Secretary to Government~~

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Government Order No. E 4783-92/C.R.B. 2-26-5, dated 5th March 1927, appointing a Committee as noted in the margin

| | |
|---|---|
| The Revenue Commissioner in Mysore (Convenor & Chairman) | for revising the existing rules in regard to classification of ministerial appointments and qualifications prescribed for the several classes of appointments. |
| " Director of Public Instruction in Mysore | |
| " Chief Secretary to Government | |
| Khan Bahadur Mr. Mahomed Abbas Khan | |
| Rao Saheb Mr. H.Chenniah. | |

2. Letter No. 41C2 dated 28th June 1928, from the Chairman of the Special Committee forwarding the final report of the Special Committee referred to above.

Order No. 952-3 /C.R.B.

Dated Bangalore 23 July 1928.

1. Recorded.

2. The Secretary, Central Recruitment Board is requested to place the report of the Special Committee before the Central Recruitment Board and submit for the orders of Government, the views of the Board on each of the points dealt with in the report

For Chief Secretary to Government.

To,

The Chairman of the Special Committee, C.R.B.
The Secretary, Central Recruitment Board.

Jr. 486 11/10

App. F VI G 10.

# Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. 3567-~~3266~~ 3654 C.R.B/2-28 DATED 10th October 1928

May this be

i. printed ? ——— Yes

ii. treated as a standing order ? ~~Yes~~ Yes

iii. published in the Gazette English Part ? Yes

iv. translated ? ——— ~~Yes~~ Yes

v. placed at the disposal of the press ? —— No

iv. published in the Gazette Kannada Part ? — ~~Yes~~ Yes

Revision of tree ~~classification~~ classification assessments and reclassifications for the same.

Passed orders on the report of the Committee appointed by Govt to examine the question

10.10.28

10/10

Proceedings of the Govt. of H.H.
the Maharāja of Mysore.

Read.-

G.O.No. 4783-92/C.R.B. 2-26-5, dated. S.
5th March 1927, appointing a Committee to
examine ~~the question~~ and ~~submit a detailed~~
report ~~as to~~ whether the existing classification of appointments ~~is considered suitable~~ and if not, in what directions it could be revised and ~~what~~ the minimum educational qualifications ~~could be~~ prescribed for the several classes of appointments, ~~so as to secure more~~ are suitable and if
~~efficient hands~~ without at the same time not in what directions they ~~affecting the recruitment of the candidates~~ respects
of ~~the Backward Communities~~. may should be revised

2. G.O.No. 5168-79/C.R.B. 2-26-5, dated H
26th March 1927, directing that the Committee appointed ~~appointed~~ in the above order will also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion and suggest in what directions, the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

3. Letter No. 4102 dated 28th June 1928 from the Chairman of the Committee forwarding the report of the Committee for the ---

27/9
to be printed as annexure

orders of Government.

4. G.O.No. 952-3/C.R.B. dated 23rd July 1928, calling for the views of the C.R.B. on each of the points dealt with in the report of the Committee.

5. ~~The~~ Resolution of the C.R.B. at the meeting on 11th August 1928 recording their views on the points referred to in the Committee's report.

Order No. 3567-3652/CRB 12-28-1

Dated Bangalore 10th October 1928.

The Committee have ~~in their report~~ made the following recommendations ~~in connection with the Question of revision of rules~~ on the questions referred to them of ~~recruitment~~:—

(1) That, having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the C.R.B., the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated in Annexure A.

* Statement ~~Form~~ enclosed in the Chairman's report to be annexed.

(2) That it is unnecessary to curtail the scope for direct recruitment of candidates of Backward Communities by modifying the existing rule that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion. ~~The C.R.B. at their meeting held on 11th August 1928 recorded their views on the above recommendations and other points dealt with in the report of~~

and further to state that the revised Classification explained gives a wider scope for promotion within the various Classes.

~~the Committee.~~

2. As regards recommendation 1, the C.R.B. while accepting generally the view of the Committee that the present minimum qualifications for purposes of recruitment to various classes of appointments need not be changed, have resolved that the classification of appointments in the various grades and qualifications prescribed for the same may be ~~adopted in this~~ with ~~some modifications and that the same be~~ revised as shown below:- revised as hereunder :—

Following Classification of appointments & qualifications here under as shown below may be approved

| Grade ~~or Class~~ of appointments. | Qualification to be prescribed. |
|---|---|
| I. Appointments carrying a pay of Rs 50/- and above. | A Degree of the Mysore University or any other recognised University. |
| II. Appointments on a pay of Rs 40/- and above but less than Rs 50/- | Intermediate Examination or First Year B.A.Examination of the Pre-Intermediate period. |
| III. Appointments on a pay of Rs 25/- and above but less than Rs 40/- | S.S.L.C.Examination. |
| IV. Appointments on pay less than Rs 25/- | L.S. or a Certificate of having studied in the V Form of a recognised High School. |

As regards recommendation 2, the C.R.B. consider that the existing rule that only the third vacancy in each class of appointments be made available for promotion may remain as it is, and ~~that~~ that in view of the present state of recruitment in the various departments of the State, it is not desirable to make a larger proportion of vacancies available for promotion as ~~it was~~ any such changes is likely to ~~affect the recruitment of~~ prejudice the chances of members of Backward Com-

getting employment subject to their qualifications

Communities to higher classes of service
are accordingly accept the view of the
Committee.

3. On a careful consideration of all aspects of the question of recruitment to the subordinate ranks of public service, and the views of the Committee and the C.R.B, Govt. are pleased to pass orders as follows:-

(1) The resolution of the C.R.B regarding revision of classification of appointments and qualifications for the same is approved. The revised --- classification will be adopted from 1st October 1928 January 1929.

(2) The existing rule relating to the vacancies to be made available for promotion needs no modification.

4. While forwarding the report of the Committee, the Chairman states that the non-official members of the Committee were of opinion that the rule contained in G.O.No. E.A. 2093-172/E.A. 14-21-7 dated 28th Novr' 1921 that all vacancies occurring in class (i) shall be filled up by direct recruitment rendered imperative that the actual vacancy which occurred should be advertised for direct recruitment and that promotion within the class was not permissible as it was open for the persons holding appointments on pay lower than Rs 25/- to apply through the C.R.B. and get it in the ordinary course. He suggests therefore that definite orders of Government may be obtained in the matter of filling up appointments of class 1, and communicated to all Unit Officers for guidance.

The C.R.B. are of opinion that promotion within existing grade 1 (revised grade 4) may be permitted as heretofore. Government observe that if all appointments of grade 1 (revised grade 4) are filled up by direct recruitment and no promotions are allowed within the grade, there will be stagnation in the pay of officials in --- superior service on pay ranging from Rs 12/- to Rs 20/- and accordingly accept the opinion ~~of the special committee concurred in by~~ of the C.R.B.

Govt agree with this view.

A draft Circular will be separately issued in the matter for the guidance of appointing Officers.

Chief Secretary to Government.

To,

The Secretaries to Governments
" Revenue Commissioner and Chairman of the Committee
" Other Heads of Departments
" Deputy Commissioners of Dists.
" Other Unit Officers.,

# Government of his highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**G. O. No. 3567-3652—C. R. B. 12-28-1, dated 10th October 1928.**

**Revision of the Classification of Appointments and the Qualifications for the same.**

Passes orders on the report of the Committee appointed by Government to examine the question of ——.

READ—

Government Order No. 4783-92—C. R. B. 2-26-5, dated 5th March 1927, appointing a Committee with the Revenue Commissioner as Chairman, to examine and report whether the existing classification of appointments and the minimum educational qualifications prescribed for the several classes of appointments, were suitable and if not, in what respects they should be revised.

2. Government Order No. 5168-79—C. R. B. 2-26-5, dated 26th March 1927, directing that the Committee appointed in the above order will also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first, should be filled up by direct recruitment and the remaining one by promotion and suggest in what directions, the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

3. Letter No. 4102, dated 28th June 1928, from the Chairman of the Committee forwarding the *report of the Committee for the orders of Government.

*Printed as annexure.

4. Government Order No. 952-3—C. R. B., dated 23rd July 1928, calling for the views of the Central Recruitment Board on each of the points dealt with in the report of the Committee.

5. Resolution of the Central Recruitment Board, at the meeting on 11th August 1928, recording their views on the points referred to in the Committee's report.

ORDER NO. 3567-3652—C. R. B. 12-28-1, DATED 10TH OCTOBER 1928.

The Committee have made the following recommendations on the questions referred to them:—

(1) That, having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the Central Recruitment Board, the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated in Annexure A.

(2) That it is unnecessary to curtail the scope for direct recruitment of candidates of Backward Communities by modifying the existing rule that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion.

2. As regards recommendation (1), the Central Recruitment Board while accepting generally, the view of the Committee that the present minimum qualifications for purposes of recruitment to various classes of appointments need not be changed, have resolved that the classification of appointments in the various grades and the qualifications prescribed for the same may be revised as hereunder:—

| Grade of appointments | Qualification to be prescribed |
|---|---|
| I. Appointments carrying a pay of Rs. 50 and above. | A Degree of the Mysore University or any other recognised University. |
| II. Appointments on a pay of Rs. 40 and above but less than Rs. 50. | Intermediate Examination or First Year B. A. Examination of the Pre-Intermediate period. |
| III. Appointments on a pay of Rs. 25 and above but less than Rs. 40. | S. S. L. C. Examination. |
| IV. Appointments on a pay less than Rs. 25. | L. S. or a Certificate of having studied in the V. Form of a recognised High School. |

No. 3567-3652—C. R. B. 12-28-1, DATED 10TH OCTOBER 1928.

As regards recommendation (2), the Central Recruitment Board consider that the existing rule that only the third vacancy in each class of appointments be made available for promotion may remain as it is, and that in view of the present state of recruitment in the various departments of the State, it is not desirable to make a large proportion of vacancies available for promotion, as any such change is likely to minimise the chances of members of the Backward Communities getting employment suited to their qualifications. The Board accordingly endorse the view of the Committee.

3. After considering the views of the Committee and the Central Recruitment Board, Government are pleased to pass orders as follows:—

(1) The resolution of the Central Recruitment Board referred to in paragraph 2 above regarding revision of classification of appointments and qualifications for the same is approved. The revised classification will be adopted from 1st January 1929.

(2) The existing rule relating to the vacancies to be made available for promotion needs no modification.

4. While forwarding the report of the Committee, the Chairman states that the non-official members of the Committee were of opinion that the rule contained in Government Order No. E. A. 2093-172—E. A. 14-21-7, dated 28th November 1921, that all vacancies occurring in class (i) shall be filled up by direct recruitment, rendered it imperative that the actual vacancy occurring in Class I should be advertised for direct recruitment and that promotion within the class was not permissible as it was open for the persons holding an appointment on pay lower than Rs. 25 to apply through the Central Recruitment Board and get it in the ordinary course. The Chairman suggests therefore that definite orders of Government may be obtained in the matter of filling up appointments of Class I and communicated to all Unit Officers for guidance.

5. The Central Recruitment Board are of opinion that promotions within existing Grade I (corresponding to revised Grade IV) may be permitted as heretofore. Government agree with this view.

*for Chief Secretary to Government.*

To—The Secretaries to Government.
The Revenue Commissioner and Chairman of the Committee appointed for revision of rules of recruitment
The other Heads of Departments.
The Deputy Commissioners of Districts.
The other Unit Officers.

Exd.—C.K.

No. 3567-3652—C. R. B. 12-28-1, DATED 10TH OCTOBER 1928.

## ANNEXURE A.

Revised classification of appointments and the qualifications for the several classes as suggested by the Committee appointed by Government for revising the rules of recruitment.

| | | | |
|---|---|---|---|
| (1) First Class | .. Rs. 50 and above | .. | Graduates. |
| (2) Second Class | .. Rs. 40 up to Rs. 50 | .. | Intermediate Examination or First Year B.A. |
| (3) Third Class | .. Exceeding Rs. 25 up to Rs. 40 | .. | Up to Rs. 30 S. S. L. C, above Rs. 30 Intermediate Examination. |
| (4) Fourth Class | .. Up to Rs. 25 .. | .. | L. S. or a Certificate of having studied in the V Form of a recognised High School. |

## ANNEXURE B.

*Report of the Special Committee appointed for revising the existing rules in regard to classification of ministerial appointments and the qualifications prescribed for the several classes of appointments.*

The Committee as noted in the margin was appointed by Government in their Order No. E. 4783-92—C. R. B. 2-26-5, dated 5th March 1927 to examine the rules of recruitment to the subordinate ranks of the public service. Mr. G. Paramasiviah having resigned his seat on the Committee consequent on his appointment as Sub-Judge, Rao Saheb Mr. H. Chenniah was appointed in his place.

1. The Revenue Commissioner (Convenor and Chairman).
2. The Director of Public Instruction in Mysore.
3. The Chief Secretary to Government.
4. Khan Bahadur Mr. Mahomed Abbas Khan.
5. Rao Saheb Mr. H. Chenniah.

The point referred for consideration of the Committee was whether the existing classification of appointments is suitable and if not, in what directions it could be revised and what minimum educational qualifications could be prescribed for the several classes of appointments so as to secure more efficient hands without at the same time affecting the recruitment of the candidates of the Backward Communities. Subsequently in Government Order No. E. 5168-79—C. R. B. 2-26-6, dated 26th March 1927, the Special Committee was also asked to examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

The Committee held two meetings— the first on the 15th September 1927 and the second on the 23rd May 1928 and copies of the Proceedings of the two meetings are annexed hereto.

At the first of the meetings, the Special Committee resolved that in view of the recent Government Order (No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927) that the best available candidate should be appointed, there appears to be no need to revise the existing rules regarding the qualifications for the various grades of appointments.

At the subsequent meeting held on 23rd May 1928, however, the Committee having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the Central Recruitment Board, decided after a lengthy discussion of the subject, that the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated below :—

| As at Present | | As proposed to be Revised | |
|---|---|---|---|
| Class of appointments | Qualifications prescribed | Class of appointments | Qualifications proposed to be prescribed |
| (1) Appointments carrying a pay not exceeding Rs. 25. | A pass in the Lower Secondary Examination or a Certificate of having studied in the V Form of a recognised Kannada or English High School. | First Class Rs. 50 and above. | Graduates. |

No. 3567-3652—C. R. B. 12-28-1, dated 10th October 1928.

| As at Present | | As proposed to be Revised | |
|---|---|---|---|
| Class of appointments | Qualifications prescribed | Class of appointments | Qualifications proposed to be prescribed |
| (2) Appointments carrying a pay exceeding Rs. 25 but not exceeding Rs. 35. | A completed S. S. L. Certificate. | Second Class Rs. 40 and above but less than Rs. 50. | Intermediate Examination or First Year B.A. |
| (3) Appointments carrying a pay exceeding Rs. 35 but not exceeding Rs. 45. | Those who have passed the First Year Certificate Examination of the Mysore University or have completed the First Year B.A. course and have been promoted to or declared eligible for promotion to the Second Year course or have passed the Intermediate Examination of Mysore or other recognised University. | Third Class exceeding Rs. 25 up to Rs. 40. | Up to Rs. 30 S.S.L.C. Above Rs. 30 Intermediate Examination. |
| (4) Appointments carrying a pay exceeding Rs. 45. | A Degree of the Mysore University or any other recognised University. | Fourth Class up to Rs. 25. | L. S. or a Certificate of having studied in the V Form of a recognised High School. |

In the course of discussion at the meeting held on 23rd May 1928, it was brought to notice that though in Government Order No. 2093-172—E. A. 14-21-7, dated 28th November 1921, it is directed that vacancies of class 1 (Revised class 4, *i.e.*, appointments on pay up to Rs. 25 shall be filled up by direct recruitment, seriatim promotions in the same class were permitted in practice on the ground that otherwise there would be stagnation in the pay of men drawing pay less than Rs. 25. The non-official members were of opinion that the rule referred to in the above order of 28th November 1921 rendered it imperative that the actual vacancy which occurred, should be advertised for direct recruitment and promotion within the class was not permissible as it was open for the persons who held the appointments on pay lower than Rs. 25 to apply through the Central Recruitment Board and get it in the ordinary course. The Committee also observed that any other arrangement would, in their opinion, tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start and that in such cases Rule 3 *(a)* of Government Order No. E. A. 2093-172—E. A. 14-21-7, dated 28th November 1921 should be adhered to. Definite orders of Government may be obtained in the matter of filling up appointments of class 1, and the same communicated to all Unit Officers for guidance.

The Special Committee also considered three subjects specifically referred to them by Government at the instance of the Central Recruitment Board and the opinion of the Committee recorded in the Proceedings of their meeting held on 23rd May 1928 has been taken note of by the Secretary, Central Recruitment Board.

As there are no other questions to be considered by the Special Committee in connection with the purpose for which it was constituted, orders of Government are requested about its further continuance or otherwise.

P. G. D'SOUZA,

*Chairman of the Special Committee for Revising the Rules of Recruitment.*

W D 1355—GPB—125—6-11-28